

## Exercise 3.3.

### Title: Gap identification and commitment to action (20 minutes)

- 1) Identify the major workplace gaps in your organization:

1<sup>st</sup>: \_\_\_\_\_

2<sup>nd</sup>: \_\_\_\_\_

3<sup>rd</sup>: \_\_\_\_\_

- 2) Choose one or more areas in which you are going to take action immediately and describe what you are going to do about it:

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- 3) Once you have completed the self-assessment questionnaire, identified the major workplace gaps and chosen the concrete actions you decided to commit yourself to do in this area, share with your colleagues the results of your work, following the trainer's instructions.